



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

HOLLY KEITH #100,906
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **MAY 6, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, HOLLY KEITH, #100,906 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arise from one (1) complaint to CARNA include the following:

- Between 2019 and 2020, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently diverted four hundred and eighty-three milligrams (483 mg) of hydromorphone and two hundred and eight milligrams (280 mg) of morphine from their employer.
- Between 2019 and 2020, the Registrant failed to practice with honesty, integrity and respect and failed to accurately document patient care when they used their coworkers’ Pyxis access without permission and falsified patient records on numerous occasions.
- In February 2020, the Registrant failed to demonstrate accountability to their employer.

The Registrant agreed to complete coursework, pay a fine of \$5000.00 and have restrictions on their permit for a period of two (2) years. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.