

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**MARLON RAKOWSKI, #90,606**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **April 12, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Marlon Rakowski, #90,606 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- In January 2023, while working in a neonatal intensive care unit in a hospital setting:
  - the Registrant failed to demonstrate adequate professional judgment and failed to support their nursing care with evidence-based rational when they describe, and physically demonstrated, to their RN colleague how to apply cricoid pressure to an infant while providing care to a crying infant.
  - the Registrant failed to provide adequate patient care and failed to demonstrate reasonable judgment, when they did not validate a blood pressure check on an intubated infant patient, failed to complete required head to toe assessment(s) and re-positioned the head of an intubated infant patient without a second nurse assisting them and/or without following their employer’s protocol for re-positioning.

The Registrant agreed to complete coursework on the nursing process and must complete a reflection on education completed in their practice setting. They must also complete a period of indirect supervision in their practice setting. Conditions shall appear on the College register and on the Registrant’s practice permit.