



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

[NAME REDACTED] #92,394
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **April 27, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, #92,394 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

The Registrant failed to ensure he was fit to practice when, contrary to the *CNA Code of Ethics* and *The Practice Standards for Regulated Members*, he presented for his shift at AHS RAAPID under the influence of alcohol.

The Registrant agreed to a suspension, to complete course work, to provide a medical clearance, and, for a period of one year, to provide prospective employers a copy of this DCRA. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.