

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

TAMMY TRAN, #87,237
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **May 11, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Tammy Tran, #87,237 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between approximately April 2021 and January 2023, the Registrant failed to communicate effectively and openly about a resident’s role as their own decision-maker.

The Registrant agreed to complete coursework on relational practice and an essay. Conditions shall appear on the College register and on the Registrant’s practice permit.