



DRAFT Council Quarterly Meeting Agenda


September 22, 2023 | In Person with Virtual Accommodation | 8:00 a.m. – 4:00 p.m.








PARTICIPANTS







Council Members			
Justin Burkett, Council Chair Steven Armstrong Suzanna Carl Derrick Cleaver Jennifer Eyford	Kim Ewasechko Scott Garner Nicole Letourneau Graham Newton Peter Obiefuna	Ashna Rawji Susan Roskey Bonnie Sansregret Ashley Woytuik	Regrets: Jill Taylor Vacancies: Public Member (1)
Special Guests Observing (New Councillors, effective October 1, 2023)			
Grace Brittain Aurang (Aaron) Khan Amal Remu			
CRNA Leadership Team			
Joy Peacock, Chief Executive Officer (CEO) & Registrar Damon Mayes, Chief Operating Officer (COO) & Pension Compliance Committee (PCC) Chair Debra Allen, Chief Professional Practice Officer (CPPO) Shawn Knight, Chief Conduct and Governance Officer (CCGO) Andrew Douglas, Executive Director (ED), Governance, Regulation & DEI		Greg Loveday, Executive Director (ED), Strategy and Operations (<i>virtual</i>) Todd Schnirer, Senior Financial Officer & Executive Director (ED), Planning and Performance Management (<i>virtual</i>) Marian Stuffco, Director, Government Relations and Strategic Engagement	


AGENDA

Time	Topic		Action	Lead
8:00 a.m.	Check-in			Chair
RECORDING STARTS				
8:05 a.m. (20 mins)	1. Call to Order and Introductions 1.1. Chair's Opening Remarks* 1.1.1. Meeting Overview 1.1.2. Consent Agenda Review 1.1.3. Transition to In Camera Review 1.2. Land Acknowledgment			Chair

Time	Topic		Action	Lead
	1.3. Declaration of Conflict of Interest* GP2, Conflict of Interest Protocol			
Council Moves In Camera with Others by Invitation				
RECORDING STOPS				
8:25 a.m.	Items 1.4 to 1.7			
Council Moves Out of In Camera				
RECORDING STARTS				
10:00 a.m. (10 mins)	2. Adoption of the Agenda and Consent Agenda Items 2.1. Record of Decisions – June 16, 2023, Public Council Meeting 2.2. Schedule of Council Meetings 2.3. Council Governance Schedule 2.4. Inclusion, Diversity, Equity and Accessibility Update			
10:10 a.m. (10 mins)	3. CEO & Registrar’s Report and Updates	▶	Information	Chair
10:20 a.m. (10 mins)	4. Proposed *New* Bylaw – Code of Ethics and Standards of Practice	▶	Decision	LRGC Chair
Strategic Direction Alignment				
Mission: Protect and serve the public interest using Right-touch regulation				
<ul style="list-style-type: none"> Accountable – Regulators must be able to justify decisions, and be subject to public scrutiny. 				
10:30 a.m. (10 mins)	5. Proposed Amendments to Bylaw 6.5 – Deputy Registrar Designation	▶	Decision	LRGC Chair
Strategic Direction Alignment				
Strategic Goal: Organizational Excellence				
Strategic Objective(s):				
<ul style="list-style-type: none"> Decision Quality - We use Right-touch thinking, commit to effective governance and delegation of authority. We leverage secured, accessible, quality data to drive performance measurement and analytics. 				
10:40 a.m. (10 mins)	6. Council Designation for Purposes of Sections 65 and 86 of the Health Professions Act	▶	Decision	Chair
Strategic Goal: Organizational Excellence				
Strategic Objective(s):				
<ul style="list-style-type: none"> Transformation – We commit to the development of effective executives and operational teams. We challenge the status quo and commit to continual improvement and effective communications. 				
10:50 a.m.	BREAK (10 mins)			

Time	Topic		Action	Lead
11:00 a.m. (30 mins)	7. Proposed Changes to Nursing Education Program Approval - Proposed Bylaw and Governance Policy Amendments		Decision	Chair
Strategic Direction Alignment				
<p>Strategic Goal: Collaborative Partnerships Strategic Objective(s):</p> <ul style="list-style-type: none"> Stakeholders - We continually improve our regulatory practice by building relationships inclusive of government, CRNA's Council, employers, healthcare professionals and the public. <p>Strategic Goal: Fiscal Stewardship Strategic Objective(s):</p> <ul style="list-style-type: none"> Ensure Efficiency and Effectiveness - We apply lean thinking to reduce wasteful processes and invest resources in value-added activities 				
11:30 a.m. (15 mins)	8. Nominating Committee Report		Information	Nom Com Chair
	8.1. Governance Committee Member Appointments		Decision	
	8.2. Regulatory Committee Chair Appointments		Decision	
Strategic Direction Alignment				
<p>Strategic Goal: Collaborative Partnerships Strategic Goal: Progressive Culture Strategic Objective(s):</p> <ul style="list-style-type: none"> People-first - We are committed to attracting the best people, engaging and developing a workforce that embodies our values of integrity, respect, accountability and professionalism. <p>Strategic Goal: Organizational Excellence Strategic Objective(s):</p> <ul style="list-style-type: none"> Competence - We develop accountable leaders that empower others to achieve exceptional results. We seek employees with a challenge positive attitude that fit CRNA's culture. 				
11:45 a.m.	LUNCH BREAK			
12:45 p.m. (10 mins)	9. Finance and Audit Committee Report		Information	FAC Chair
	<ul style="list-style-type: none"> 2022-23 Q3 Quarterly Risk Management and Financial Management Reporting 			
Strategic Direction Alignment				
<p>Strategic Goal: Fiscal Stewardship Strategic Objective(s):</p> <ul style="list-style-type: none"> Maintain Financial Viability - We balance the budget and reinvest to advance the College's regulatory mandate Be Forward-Looking - We balance short-term with moderate to long-term thinking and investments. Ensure Efficiency and Effectiveness - We apply lean thinking to reduce wasteful processes and invest resources in value-added activities. Incorporate Risk Assessment - We ensure decisions are risk informed applying the College's risk management framework. 				
12:55 p.m. (30 mins)	10. Annual Plan 2023-24		Decision	FAC Chair
Strategic Direction Alignment				
Strategic Goal: Fiscal Stewardship				

Time	Topic		Action	Lead
Strategic Objective(s): <ul style="list-style-type: none"> • Maintain Financial Viability – We balance the budget and reinvest to advance the College’s regulatory mandate. • Be Forward-Looking – We balance short-term with moderate to long-term thinking and investments. • Ensure Efficiency and Effectiveness – We apply lean thinking to reduce wasteful processes and invest resources in value-added activities. Strategic Goal: Organizational Excellence Strategic Objective(s): <ul style="list-style-type: none"> • Implementation Excellence – We use effective project portfolio and change management processes to ensure investments are delivering sustainable value in alignment with legislation and CRNA strategy. 				
1:25 p.m. (30 mins)	11. Operating and Capital Budgets 2023-24		Decision	FAC Chair
Strategic Direction Alignment				
Strategic Goal: Fiscal Stewardship Strategic Objective(s): <ul style="list-style-type: none"> • Maintain Financial Viability – We balance the budget and reinvest to advance the College’s regulatory mandate. • Be Forward-Looking – We balance short-term with moderate to long-term thinking and investments. • Ensure Efficiency and Effectiveness – We apply lean thinking to reduce wasteful processes and invest resources in value-added activities. • Incorporate Risk Assessment – We ensure decisions are risk informed applying the College’s risk management framework. 				
1:55 p.m.	BREAK (10 mins)			
2:05 p.m. (15 mins)	12. Nursing Policy Documents 12.1. Interprofessional Collaboration and Teamwork Guidelines		Decision	Chair
Strategic Direction Alignment				
Mission: Protect and serve the public interest using Right-touch regulation <ul style="list-style-type: none"> • Consistent – Rules and standards must be joined up and implemented fairly • Transparent – Regulators should be open, and keep regulations simple and user-friendly 				
2:20 p.m. (10 mins)	13. Governance Optimization Initiative - Council Professional Development Framework		Decision	Chair
Strategic Goal: Organizational Excellence Strategic Objective(s): <ul style="list-style-type: none"> • Competence – We develop accountable leaders that empower others to achieve exceptional results. We seek employees with a challenge positive attitude that fit CRNA’s culture. 				
2:30 p.m. (10 mins)	14. Governance Optimization Initiative - Council Continuous Improvement Framework		Decision	Chair
Strategic Goal: Organizational Excellence Strategic Objective(s): <ul style="list-style-type: none"> • Transformation – We commit to the development of effective executive and operational teams. We challenge the status quo and commit to continual improvement and effective communications. 				
2:40 p.m. (15 mins)	15. Pension Compliance Committee Report		Information	PCC Chair and COO
Strategic Direction Alignment				

Time	Topic		Action	Lead
<p>Strategic Goal: Progressive Culture Strategic Objective(s): People First – We are committed to attracting the best people, engaging and developing a workforce that embodies our values of integrity, respect, accountability and professionalism. Strategic Goal: Fiscal Stewardship Strategic Objective(s):</p> <ul style="list-style-type: none"> • Incorporate Risk Assessment – We ensure decisions are risk informed applying the College’s risk management framework. • Be Forward-Looking – We balance short-term with moderate to long-term thinking and investments. 				
2:55 p.m. (10 mins)	16. Councillor Farewells and Introduction of New Councillors*			Chair
Council Moves in Camera with Others as Invited				
RECORDING STOPS				
Adjournment				

*Indicates no meeting materials circulated

UPCOMING MEETINGS

- December 7-8, 2023
- March 23-24, 2024
- June 13-14, 2024
- September 19-20, 2024