

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MICHAL LONCIK, #83,045
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **February 24, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, Michal Loncik, #83,045 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On one (1) occasion in August 2022, the Registrant failed to uphold medication administration standards when, contrary to the *Canadian Nurses Association Code of Ethics (2017)*, the *Documentation Standards for Regulated Member (2013)*, the *Entry Level Competencies for the Practice of Registered Nurses (2019)*, the *Medication Management Standards (2021)*, and the *Practice Standards for Regulated Members (2013)*, they:
 - Failed to appropriately transcribe a Nurse Practitioner’s verbal order to administer 0.25ml (0.5mg) Hydromorphone subcutaneously (the “**Order**”) to a patient;
 - Failed to follow appropriate narcotic wasting procedures when they wasted 0.75ml Hydromorphone without a witness, and failed to document the wastage;
 - Failed to document the dose of Hydromorphone drawn up for administration;
 - Failed to provide adequate information to the LPN such that the LPN could verify the concentration and/or dose of Hydromorphone prior to administration.

The Registrant has a disciplinary history for similar practice concerns. The Registrant must complete coursework on medication management and documentation, and pay a \$1,500

fine. The Registrant will be subject to a period of direct supervision in the workplace and must thereafter provide practice report letters covering 660 hours of practice indicating they are practicing at the standard expected of a RN. The Registrant must also provide ongoing employer notifications for two (2) years. Conditions shall appear on the College register and on the Registrant's practice permit.