

**NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL**

OF THE

COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA also known
as COLLEGE OF REGISTERED NURSES OF ALBERTA (the “**COLLEGE**”)

pursuant to section 120(1) of the *Health Professions Act*

October 14, 2022

TO: KELLY HILL

TAKE NOTICE that you, **KELLY HILL, REGISTRATION #79,600**, (the “**Registrant**”) are required to attend on the **7th day of December 2022**, commencing at **9:30 (nine-thirty)** o'clock, at which time the Hearing Tribunal of the College will conduct a virtual hearing (the “**Hearing**”) into the complaint of the Registrant's practice while employed as a Registered Nurse (“**RN**”) at the Rockyview General Hospital in Calgary, AB.

FURTHER TAKE NOTICE that the Registrant's practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics</i>	“ CNACE ”
<i>CARNA's Entry-Level Competencies for the Practice of Registered Nurses (2019)</i>	“ CELCPRN ”
<i>CARNA's Practice Standards for Regulated Members (2013)</i>	“ CPSRM ”

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. In or between October 2013 and July 2018, the Registrant failed to demonstrate adequate judgment, and failed to demonstrate honesty and integrity, when she provided one or more counterfeit work permits to her employer in order to maintain her employment, contrary to the CNACE, CELCPRN, and CPSRM.
2. In or between November 2013 and July 2018, the Registrant failed to demonstrate adequate judgment, and failed to demonstrate honesty and integrity, when she knowingly worked as a Registered Nurse without a valid work permit, contrary to the CNACE, CELCPRN, and CPSRM.
3. In or between December 2020 and August 2021, the Registrant failed to demonstrate accountability when she failed to respond to concerns identified in an investigation by the College, contrary to the CNACE, CELCPRN, and CPSRM.

THIS NOTICE IS ISSUED BY:



Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT