



AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

BOGUSLAWA NICPON #66,575
(the “**Regulated Member**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Regulated Member and CARNA, dated with effect **August 13, 2020**. The below constitutes a summary of such ADCRA:

Through an ADCRA with CARNA, Boguslawa Nicpon, #66,575 (the “**Regulated Member**”) acknowledged and admitted that her behavior constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct include the following:

- The Regulated Member inappropriately offered and participated in the administration of Dilaudid to a fellow health care professional who was not a patient. In particular, the Regulated Member entered the name of a patient into Pyxis in order to gain access to the Dilaudid when there was no order for Dilaudid for that patient; drew up the medication without administering it herself; requested that an RN co-worker witness the wastage 2mg of Dilaudid and signed that the Dilaudid had been wasted when it was in fact administered.

The Regulated Member agreed to pay a fine and complete coursework. The Regulated Member’s employer will also provide a Performance Evaluation on the Member after the completion of 500 hours of practice. Conditions shall appear on the Regulated Member’s practice permit.