



## **AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**

**pursuant to section 55(2)(a.1) of the *Health Professions Act***

**BETWEEN:**

**[NAME REDACTED] #101,252  
(the “Regulated Member”)**

and

**The College and Association of Registered Nurses of Alberta  
 (“CARNA”)**

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Regulated Member and CARNA, dated with effect **August 27, 2020**. The below constitutes a summary of such ADCRA:

Through an ADCRA with CARNA, Regulated Member #101,252 (the “**Regulated Member**”) acknowledged and admitted that his behavior constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct include the following:

- On numerous occasions between June 2016 and July 2018, the Regulated Member pilfered large quantities of narcotics, including Hydromorphone, Morphine, Oxycodone, Fentanyl and Nabilone, from his employer for personal use.

The Regulated Member is under a direction to cease practice imposed by the Complaints Director pursuant to section 118 of the Health Professions Act (the “Section 118 Direction”), and has supplied medical information confirming that he is safe to return to practice. The Section 118 Direction will be lifted, and pending approval by the Complaints Director, the Regulated Member will complete supervised practice in a setting where the Regulated Member is expected to administer medications, including narcotics and controlled substances. The Regulated Member’s employer agrees to provide two (2) supervised practice performance evaluations to the Complaints Director. The Regulated Member is required to provide further medical reports to the Complaints Director and drug screens upon request. The Regulated Member shall not practice until he has approval from the Complaints Director to return to work. Conditions shall appear on the Regulated Member’s practice permit.