

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

PAUL KARATHRA, #76,189
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect March 16, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, PAUL KARATHRA, #76,189 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- Between July 11 and July 14, 2024, the Registrant failed to accurately document their care of a patient when they:
 - documented care in the handover notes that differed from their documentation in Connect Care on approximately six occasions; or
 - inaccurately documented the time they provided care.

The Registrant agreed to complete course work on documentation and provide a fine. The Registrant further agreed to employer references covering a total of 264 nursing practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.