



**AMENDED AMENDED DISCIPLINARY COMPLAINT
RESOLUTION AGREEMENT**
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

LORNA MUHLBEIER #41,343
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

An Amended Amended Disciplinary Complaint Resolution Agreement (“AADCRA”) was executed between the Regulated Member and CARNA, dated with effect **MAY 4, 2021**. The below constitutes a summary of such AADCRA:

Through a AADCRA with CARNA, LORNA MUHLBEIER, #41,343 (the “Registrant”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to CARNA and includes the following:

- In 2019, the Registrant, while providing care for a cognitively impaired patient, failed to provide care to the standard expected of a RN, including failing to ensure a safe patient transfer, adequately document their care and treat the patient with respect in all of their interactions.
- In 2020, the Registrant, while providing care for a critically ill patient, failed to adequately document their patient care, failed to demonstrate adequate judgment and failed to prioritize the care of a patient when they did not check and follow physician orders and failed to adequately collaborate with other members of the healthcare team when they did not adequately provide information about a critically ill patient during report and failed to report the patient’s deteriorating condition to the charge nurse in a timely matter.
- In 2020, the Registrant failed to meet the standards expected of a RN and failed to provide a satisfactory performance evaluation to the Complaints Director.

The Registrant agreed to complete course work on numerous nursing topics, write an essay, pay a fine and provide 800 hours of employer references from their employer, including a period of direct supervision. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.