

# AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

## BETWEEN:

**STUART BRON, #84,058**  
(the "Registrant")

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the "College")

An Amended Disciplinary Complaint Resolution Agreement ("ADCRA") was executed between the Registrant and the College, dated with effect **December 9, 2022**. The below constitutes a summary of such ADCRA:

Through an ADCRA with the College, STUART BRON, #84,058 (the "Registrant"), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant's unprofessional conduct arises from two (2) complaints to the College include the following:

- The Registrant failed to prioritize patient care when they did not respond to a patient monitor alarm on two (2) occasions.
- On a separate occasion, the Registrant failed to demonstrate adequate professionalism and failed to communicate effectively and respectfully with their colleagues while providing care to a vulnerable patient, who was delirious due to substance abuse, while attempting to restrain the patient and while discussing possible methods of restraint for the patient. They also failed to demonstrate critical inquiry and failed to prioritize the care of a vulnerable patient and failed to adequately document their care and restraint of the patient. Finally, the Registrant failed to minimize all forms of violence and failed to provide safe, compassionate and client-centered care when they forcefully pushed the patient's head into their bed when trying to apply oxygen and raised their voice at the patient.

The Registrant completed course work on the duty to provide care and documentation and paid a fine. The Registrant was also required to complete a behavior improvement plan and essay on professional communication in the workplace demonstrating their learnings of a RN. Furthermore, the Registrant has completed six hundred (600) hours of supervision in the workplace and is required to do an additional two hundred (200) hours. Conditions shall appear on the College register and on the Registrant's practice permit.