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AMENDED NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL

OF THE

COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA (“CARNA”)
pursuant to section 120(1) of the Health Professions Act

November 30, 2021

TO: TINA FODOR

TAKE NOTICE that you, **Tina Fodor, Registration #77,647**, (the “**Registrant**”) are required to attend on the **15th day of December, 2021**, commencing at **9:30 (nine-thirty)** o’clock a.m., at which time the Hearing Tribunal of CARNA will continue to conduct a virtual hearing (the “**Hearing**”) into the complaint of the Registrant’s practice while employed as a Registered Nurse (“**RN**”) at [a hospital in Edmonton AB].

FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. On or about July 20, 2018, the Registrant failed to provide compassionate care to [Patient 1] post-[treatment], when, after [Patient 1] requested help for her headache, the Registrant told her to ask someone else.
2. On or about August 5, 2018, the Registrant:
 - a. failed to properly prepare [Patient 2's] [treatment] machine and prematurely commenced [Patient 2's] [treatment], which resulted in [Patient 2] losing an unanticipated amount of blood;
 - b. disposed of [Patient 2's] blood that had been pulled into the lines of [Patient 2's] [treatment] machine, without consulting with one or more of their colleagues to see if disposal was the only option;
 - c. failed to do or document an adequate assessment of [Patient 2] following the blood loss; and
 - d. failed to adequately document the incident including [Patient 2's] blood loss on the [Treatment] Log, or elsewhere.
3. On or about August 30, 2018, the Registrant inappropriately expressed personal opinions about indigenous persons in the presence of patients which caused distress to [Patient 3].
4. On or about January 4, 2019, the Registrant engaged in unprofessional behaviour when they inappropriately confronted [Patient 1] during active [treatment] about the complaint she made to the Registrant's Unit Manager arising from a July 20, 2018 incident.

THIS NOTICE IS ISSUED BY:



on behalf of

Sherry Botti, Hearings Director

COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE *HEALTH PROFESSIONS ACT*

AMENDED NOTICE TO ATTEND A HEARING

BY THE HEARING TRIBUNAL

OF THE

COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA (“CARNA”)
 pursuant to section 120(1) of the Health Professions Act

November 30, 2021

TO: TINA FODOR

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FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics</i>	“ CNACE ”
<i>CARNA’s Documentation Standards for Regulated Members (2013)</i>	“ CDSRM ”
<i>CARNA’s Practice Standards for Regulated Members (2013)</i>	“ CPSRM ”

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. On January 9, 2020, the Registrant failed to demonstrate adequate clinical judgment when they failed to appropriately prime [patient 1's] [treatment] machine, contrary to the *Canadian Nurses Association Code of Ethics (2017)* ("**CNACE**") and the *Practice Standards for Regulated Members (2013)* ("**CPSRM**").
2. On January 9, 2020, the Registrant failed to accurately document their patient care for [patient 1], specifically regarding their troubleshooting and priming of a [treatment] machine, contrary to the *CNACE*, the *CPSRM*, the *Documentation Standards for Regulated Members (2013)* ("**CDSRM**") and applicable Alberta Health Services policies ("**AHS policies**").
3. On January 9, 2020, the Registrant failed to demonstrate adequate clinical judgment and failed to use appropriate information to enhance patient care and the achievement of desired patient outcomes when they tried to initiate [Patient 1's] [treatment] before the [treatment] machine was properly primed, contrary to the *CNACE*, the *CPSRM* and AHS policies.
4. On January 15, 2020, the Registrant failed to demonstrate adequate clinical judgment when they drew blood from [patient 2] and sent the blood to the lab for testing, without a physician's order to do so, contrary to the *CNACE* and the *CPSRM*.

THIS NOTICE IS ISSUED BY:



on behalf of

Sherry Botti, Hearings Director

COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT