

AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

TRACY CARROLL, #70,241
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect **January 17, 2023**. The below constitutes a summary of such ADCRA:

Through an ADCRA with the College, TRACY CARROLL, #70,241 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- The Registrant failed to adequately assess and address their fitness to practice during one (1) shift at their place of employment, specifically when the Registrant consumed medication provided by their physician prior to their shift;
- On the same shift, the Registrant failed to meet patient care needs after failing to adequately assess and address their fitness to practice when they: failed to adequately document their care of three (3) patients in the Multidisciplinary Progress Record; failed to complete the necessary post-mortem care of another patient; and failed to promote continuity of healthcare services when they left the unit without adequately transferring care of their patients.

The Registrant agreed to write a paper on the importance of assessing and monitoring fitness to practice with an emphasis on patient safety, provide medical clearance, and one (1) Employer Reference covering three hundred thirty (330) hours of nursing practice. Conditions shall appear on the College register and on the Registrant’s practice permit.