

**AMENDED NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL**

OF THE

COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA also known as COLLEGE OF REGISTERED NURSES OF ALBERTA (the “**COLLEGE**”)

pursuant to section 120(1) of the *Health Professions Act*

November 7, 2022

TO: EDEM EKPE

TAKE NOTICE that you, **EDEM EKPE, REGISTRATION #112,587**, (the “**Registrant**”) are required to attend on the **15th, 16th, 17th, and 18th days of November 2022**, commencing at **9:30 (nine-thirty)** o'clock, at 11120 178 Street, Edmonton, Alberta, at which time the Hearing Tribunal of the College will conduct a hearing (the “**Hearing**”) into the complaint of the Registrant’s practice while employed as a Registered Nurse (“**RN**”) at the Foothills Medical Centre in Calgary, AB.

FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, RSA 2000, c. H-7 (the “**Health Professions Act**”) including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics</i>	“ CNACE ”
<i>CARNA’s Documentation Standards for Regulated Members (2013)</i>	“ CDSRM ”
<i>CARNA’s Practice Standards for Regulated Members (2013)</i>	“ CPSRM ”
<i>CARNA’s Protection of Patients from Sexual Abuse and Sexual Misconduct Standards (2019)</i>	“ CPPSASMS ”

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. On or around December 23, 2021, the Registrant failed to turn on the overhead light in [Patient 1's] room before performing an intermittent catheterization despite [Patient 1's] request that he turn on the light.
2. On or around December 23, 2021, the Registrant failed to stop performing an intermittent catheterization on [Patient 1] despite [Patient 1] requesting that he stop and ask someone else to perform the catheterization.
3. On or around December 23, 2021, the Registrant failed to document any, or sufficient, information regarding his attempt to perform an intermittent catheterization on [Patient 1].
4. On or around December 23, 2021, the Registrant, while attempting to place an intermittent catheter, sexually abused [Patient 1] when he did one or more of the following:
 - a) [REDACTED];
 - b) [REDACTED];
 - c) [REDACTED];
 - d) [REDACTED];
 - e) [REDACTED];
 - f) [REDACTED];
 - g) [REDACTED];
 - h) [REDACTED]; and/or [REDACTED].
5. Further or in the alternative to Allegation 4, the Registrant, while attempting to place an intermittent catheter on [Patient 1], displayed a lack of skill or judgment and/or violated a code of ethics or practice standard when he did one or more of the following:
 - a) failed to follow his employer's intermittent catheter insertion technique and policy;
 - b) failed to ensure adequate lighting in [Patient 1's] room;

- c) failed to gather and bring all necessary supplies, including a second catheter;
- d) failed to follow appropriate steps when unable to locate [Patient 1's] urethra, including asking the patient bear down or cough;
- e) failed to contact the most responsible healthcare provider when unable to locate the urethra; and/or
- f) [REDACTED].

It is further alleged that the Registrant's conduct constitutes "unprofessional conduct", as defined in section 1(1)(pp)(i),(ii), and/or (xii) of the *Health Professions Act*, including:

1. The conduct underlying Allegations 1, 2, 3, and 5 contravenes one or more of the following: the CNACE; the CPSRM; and the CDSRM; and/or
2. The conduct underlying Allegation 4 constitutes "sexual abuse" as defined by s. 1(1)(nn.1) of the *Health Professions Act* and contravenes one or more of the following: the CNACE; the CPSRM; and the CPPSASMS.

THIS NOTICE IS ISSUED BY:



Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT