

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

STUART BRON, #84,058
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **JANUARY 11, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, STUART BRON, #84,058 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to CARNA include the following:

- The Registrant failed to prioritize patient care when they did not respond to a patient monitor alarm on two (2) occasions.
- On a separate occasion, the Registrant failed to demonstrate adequate professionalism and failed to communicate effectively and respectfully with their colleagues while providing care to a vulnerable patient, who was delirious due to substance abuse, while attempting to restrain the patient and while discussing possible methods of restraint for the patient. They also failed to demonstrate critical inquiry and failed to prioritize the care of a vulnerable patient and failed to adequately document their care and restraint of the patient. Finally, the Registrant failed to minimize all forms of violence and failed to provide safe, compassionate and client-centered care when they forcefully pushed the patient’s head into their bed when trying to apply oxygen and raised their voice at the patient.

The Registrant agreed to complete course work on nursing care for clients with mental health considerations, the duty to provide care and documentation and must complete a behavior improvement plan on professional communication in the workplace. The Registrant also must provide an Employer Reference covering at least 600 hours of practice as a RN and pay a fine to CARNA. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.