

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MICHELE BATEMAN, #78,086
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect January 10, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College MICHELE BATEMAN, #78,086 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to the College include the following:

- On or around November 29, 2023, the Registrant demonstrated a lack of judgement when they failed to arrive for a shift on time which impacted efficient transfer of a patient and unit information.
- On or about February 24, 2024, the Registrant failed to demonstrate adequate knowledge, skill and/or judgment when caring for an infant patient, and/or one (1) or more employer policies, when they:
 - Failed to meet containment safety standards when they failed to raise the siderail of an isollette after placing an infant patient in the isollette and the infant patient fell; and
 - Failed to report and document the infant’s fall in a timely manner.

The Registrant agreed to complete course work on responsible nursing and provide an 800-word behavior improvement plan. The Registrant further agreed to provide two practice report letters covering a total of 660 nursing practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.