



**DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**  
pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**SONIA DHADDA #99,307**  
(the “Regulated Member”)

and

**The College and Association of Registered Nurses of Alberta**  
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **JUNE 7, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, SONIA DHADDA #99,307 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

- Between 2020 and 2021 and for a period of approximately five months, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they diverted benzodiazepines from their employer on numerous occasions, from different units where they were not scheduled for shifts.

The Registrant agreed to complete course work on ethics and medication management and write a self-reflection. In addition, the Registrant shall be suspended for ninety (90) days. Furthermore, the Registrant shall have restrictions on their permit for a period of two (2) years. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.