



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MICHAL LONCIK, #83,045
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **JULY 7, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, Michal Loncik, Registration #83,045 (the “Regulated Member”), acknowledged and admitted that their behaviour constituted unprofessional conduct. The Regulated Member’s unprofessional conduct arises from three (3) complaints to CARNA and includes the following:

Between November 2018 and October 2019, the Regulated Member, contrary to the *Medication Management Standards* and the *Practice Standards for Regulated Members*, repeatedly failed to follow safe medication management practices and/or to follow standards and policies related to medication management, the particulars of which include:

- Excessive wasting of narcotics;
- Failing to follow applicable narcotic wasting procedures;
- Repeated errors and omissions in documenting narcotics administration;
- Failing to conduct or document patient assessments prior to administering narcotics;
- Failing to reconcile, at the beginning and end of shift, infusion pump volumes on patient controlled narcotic analgesics;
- Failing to accurately transcribe verbal physician narcotic orders; and
- Failing to obtain physician orders before preparing a narcotic.

The Regulated Member agreed to complete course work, pay a fine and provide two years of employer(s) notifications. Conditions shall appear on the CARNA register and on the Regulated Member’s practice permit.