

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

PAWEL KALETA, #80,386
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **January 4, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, PAWEL KALETA, #80,386 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- On one (1) occasion, the Registrant, after a patient had made a comment about two practicum students, the Registrant failed to communicate respectfully and professionally towards two (2) practicum students when they asked the students inappropriately about their physical appearance based on a patient’s concerns.
- Furthermore, on a separate occasion, the Registrant further failed to communicate respectfully and professionally during shift report when they commented on the appearance of two (2) practicum students while in the presence of their colleagues.

The Registrant agreed to complete course work on professionalism in nursing, review required materials and to complete a 1000-word behavior improvement plan focused on improving professional communication. Furthermore, they must provide employer references covering approximately six (6) months of nursing practice hours with a focus on their professionalism in the workplace. Conditions shall appear on the College register and on the Registrant’s practice permit.