



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

CYNTHIA BROWN #76,456
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Regulated Member and CARNA, dated with effect **July 13, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, the Regulated Member Cynthia Brown, #76,456 (the “Regulated Member”) acknowledged and admitted that her behaviour constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arising from one complaint to CARNA include the following:

- On two (2) occasions, the Regulated Member failed to administer medication to a patient despite documenting that she had done so.
- The Regulated Member administered the incorrect medication to a patient and incorrectly noted the wastage without obtaining a co-signature. In addition, she inadequately addressed her error by failing to call the physician, failing to draft an incident report and leaving the facility after the narcotic count without addressing the error.
- On multiple occasions, the Regulated Member failed to properly correct the narcotic record by using white-out instead of striking through the wrong information.

The Regulated Member agreed to complete coursework on medication management, documentation and assessment. The Regulated Member’s employer will also provide two (2) Performance Evaluations to the Complaints Director covering a total of 1000 hours of nursing practice. Conditions shall appear on the Regulated Member’s practice permit.