

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

LAURA AFFELD, #106,803
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **January 6, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, LAURA AFFELD, #106,803 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- During one (1) shift, the Registrant: failed to adequately assess and address their fitness to practice while on shift at their place of employment; demonstrated a lack of judgment when they ordered an x-ray for a patient without a physician’s order; and failed to document, or adequately document, their care of three (3) patients.

The Registrant agreed to complete course work on documentation in nursing, a behavior improvement plan and provide a medical letter confirming they are safe to practice. Conditions shall appear on the College register and on the Registrant’s practice permit.