

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

VANESSA GAVIOTAKIS, #87,241
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect February 25, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, VANESSA GAVIOTAKIS, #87,241 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or around August 4, 2024, the Registrant demonstrated a lack of knowledge, skill and judgment when, they:
 - Continued to increase oxytocin infusion to a patient in labour despite fetal heart rate abnormalities and tachysytole;
 - Failed to appropriately intervene resulting in a newborn requiring extensive resuscitation and being sent to NICU;
 - Failed to provide intrauterine resuscitation;
 - Failed to adequately document their care; and
 - Failed to communicate appropriately with a member of the healthcare team.

The Registrant agreed to complete course work on client assessment and documentation. The Registrant further agreed to provide employer references covering a total of 660 hours of nursing practice. Conditions shall appear on the College register and on the Registrant’s practice permit.