

**NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL**

OF THE

COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA also known as
COLLEGE OF REGISTERED NURSES OF ALBERTA (the “**COLLEGE**”)

pursuant to section 120(1) of the *Health Professions Act*

January 23, 2023

TO: MICHAEL HUKALO

TAKE NOTICE that you, **MICHAEL HUKALO, REGISTRATION #89,851**, (the “**Registrant**”) are required to attend on the **30th, and 31st days of May 2023**, commencing at **9:30 (nine-thirty)** o’clock, at which time the Hearing Tribunal of the College will conduct a virtual hearing (the “**Hearing**”) into the complaint of the Registrant’s practice while employed as a Registered Nurse (“**RN**”) at the Royal Alexandra Hospital, Edmonton, AB.

FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics</i>	“ CNACE ”
<i>CARNA’s Entry-Level Competencies for the Practice of Registered Nurses (2019)</i>	“ CELCPRN ”
<i>CARNA’s Practice Standards for Regulated Members (2013)</i>	“ CPSRM ”

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant's failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. On or about March 7, 2022, and while in a Unit Manager role, the Registrant:
 - a. failed to provide accurate, or alternatively adequate, information to Patient 1 when the Registrant directed the patient to Alberta Health Services Patient Relations despite the patient indicating they wanted to file a complaint against LPN 1 with the College of Licensed Practical Nurses of Alberta ("CLPNA").
 - b. refused, or alternatively declined, to provide the full name of LPN 1 to Patient 1 despite the patient specifically requesting that information to file a complaint with CLPNA.

It is further alleged that the Registrant's conduct constitutes "unprofessional conduct", as defined in section 1(1)(pp)(i),(ii), and/or (xii) of the *Health Professions Act*, including:

1. The conduct underlying Allegation 1 demonstrates a lack of judgment in the provision of professional services; and/or
2. The conduct underlying Allegation 1 contravenes one (1) or more of the following: the CNACE, the CELCPRN, and/or the CPSRM.

THIS NOTICE IS ISSUED BY:



Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT