

AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MARILYN MOLDOWAN #46,877
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect **February 15, 2023**. The below constitutes a summary of such ADCRA:

Through a ADCRA with the College, MARILYN MOLDOWAN #46,877 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

Between August 2019 and April 2020, contrary to the Practice Standards for Regulated Members, the Registrant, who worked with a vulnerable patient population in Palliative Home Care, failed, on several occasions, to meet the standards expected of a Registered Nurse, when they:

- a. Failed to attend, in a reasonably timely manner or at all, several assigned palliative homecare patient visits, which resulted in negative patient outcomes, including unnecessary hospital visits;
- b. Ordered or directed, in lieu of performing home visits, inappropriate hospital transfers for her palliative homecare patients, some of which resulted in unnecessary and distressing hospital stays and hospital deaths, which were contrary to the patient’s desired care plan;
- c. Failed to adequately document patient care and assessments of palliative homecare patients; and
- d. Failed to complete adequate assessments of palliative homecare patients.

The Registrant agreed to complete course work, and provide a letter from their employer, and provide one (1) practice report letter covering 400 nursing practice hours

each, confirming there are no further concerns regarding the Registrant's practice.
Conditions shall appear on the College register and on the Registrant's practice permit.