

# AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

**CANDACE MIELNICHUK, #99,729**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and the College, dated with effect June 13, 2024. The below constitutes a summary of such ADCRA:

Through an Agreement with the College, CANDACE MIELNICHUK, #99,729 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from two (2) complaints to the College include the following:

- On or about September 24, 2023, the Registrant failed to adequately assess and address their fitness to practice while on shift at their place of employment.
- On or about September 24, 2023, the Registrant failed to document, or adequately document their assessment of a patient.
- The Registrant demonstrated a lack of knowledge, skill and/or judgment when a patient missed their peritoneal dialysis cycle due to a lack of fitness to practice.
- On or about March 31, 2024, the Registrant demonstrated a lack of knowledge, skill and judgment when the Registrant failed to do the ordered assessments of an infant patient with evolving meningitis multiple times within the required timeline, contrary to the *Code of Ethics*, the *Entry Level Competencies*, the *Practice Standards for Registrants (2023)* (“**Practice Standards**”), and/or one (1) or more employer policies.

- On or about March 31, 2024, the Registrant failed to complete the required documentation on ordered assessments of an infant patient with evolving meningitis multiple times, contrary to the *Code of Ethics*, the *Practice Standards*, the *Entry Level Competencies*, the *Documentation Standards (2022)* ("**Documentation Standards**") and one (1) or more employer policies.

The Registrant agreed to complete course work on assessments and process, serve a suspension, provide employer notifications for two (2) years, submit a Behavior Improvement Plan and provide Employer References covering a total of **one thousand sixty (1060)** nursing practice hours. Conditions shall appear on the College register and on the Registrant's practice permit."