



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

PATRICE BROWN, #88,364
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Regulated Member and CARNA, dated with effect **August 5, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, PATRICE BROWN, #88,364 (the “Registrant”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from five (5) complaints to CARNA and includes the following:

- Between 2017 and 2019, the Registrant, while working in a hospital setting, failed to adequately document their patient care and assess patients while providing nursing interventions on various occasions. The Registrant also failed to administer medication as ordered.
- In 2020, the Registrant, while working in a hospital setting, failed to perform to the standard required by their employer while under direct supervision for approximately one (1) week.

The Registrant agreed to complete coursework on numerous nursing topics. The Registrant cannot practice as a RN until their practice setting is approved by the Complaints Director. Upon returning to work as a RN, the Registrant must submit employer references of 500 hours of nursing practice. The Registrant shall pay \$10,000.00 of costs to CARNA to reflect the real and actual cost to the profession from the prosecution of their complaints prior to resolution. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.