

**NOTICE TO ATTEND A HEARING
BY THE HEARING TRIBUNAL
OF THE**

COLLEGE OF REGISTERED NURSES OF ALBERTA (the “**COLLEGE**”)

pursuant to section 120(1) of the *Health Professions Act*

March 27, 2024

TO: KIMBERLY THOMPSON

TAKE NOTICE that you, **KIMBERLY THOMPSON, REGISTRATION #66,364**, (the “**Registrant**”) are required to attend on the **1st (first) day of May, 2024**, commencing at **9:30 (nine-thirty)** o'clock, at which time the Hearing Tribunal of the College will conduct a virtual hearing (the “**Hearing**”) into the complaint of the Registrant’s practice while employed as a Registered Nurse (“**RN**”) at the Vermilion Health Centre, Vermilion AB.

FURTHER TAKE NOTICE that the Registrant’s practice fell below the standard expected of a RN and constitutes unprofessional conduct, contrary to section 1(1)(pp) of the *Health Professions Act*, RSA 2000, c H-7 (“**Health Professions Act**”), including, but not limited to, the behavior described in the particulars below (the “**Hearing Particulars**”).

FURTHER TAKE NOTICE that for the purpose of this Notice and the Hearing Particulars, the following terms apply:

<i>Canadian Nurses Association (CNA) Code of Ethics</i>	“ CNACE ”
<i>CARNA’s Documentation Standards for Regulated Members (2013)</i>	“ CDSRM ”
<i>CARNA’s Practice Standards for Regulated Members (2013)</i>	“ CPSRM ”

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may, in itself, be found by the Hearing Tribunal to be unprofessional conduct, pursuant to section 1(1)(pp)(vii)(D) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant’s failure to attend at the hearing may result in the Hearing Tribunal proceeding in the absence of the Registrant, pursuant to section 79(6) of the *Health Professions Act*.

FURTHER TAKE NOTICE that the Registrant may be compelled to testify at their hearing, pursuant to section 72(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE that Hearings of the Hearing Tribunal are open to the public unless the Hearing Tribunal directs otherwise, pursuant to section 78(1) of the *Health Professions Act*.

FURTHER TAKE NOTICE of the following Hearing Particulars to be determined at the Hearing:

1. Between March 31, 2022 and April 13, 2022, the Registrant failed to adequately and/or accurately document Patient 1's medical assistance in dying ("**MAID**") procedure when they did one or more of the following:
 - a. The Registrant failed to accurately document Patient 1's assessment on March 31, 2022, including:
 - i. Erroneously checking in the affirmative and checking "N/A" in section 4;
 - ii. Erroneously checking in the affirmative in section 4(b) despite Patient 1's death being reasonably foreseeable.
 - b. The Registrant failed to adequately document and/or ensure that Patient 1's MAID procedure on April 13, 2022, was adequately documented, specifically the Consent to Treatment Plan or Procedure (Side A).
2. Between March 31, 2022 and April 13, 2022, the Registrant failed to preserve a copy and/or failed to ensure that there was preservation of a copy of their assessment for MAID of Patient 1 completed on March 31, 2022 in the Patient's chart.

It is further alleged that the Registrant's conduct constitutes "unprofessional conduct", as defined in section 1(1)(pp)(i),(ii), and/or (xii) of the *Health Professions Act*, R.S.A. 2000, c. H-7 (the "HPA"), including:

The conduct underlying Allegations 1 and 2 contravenes one (1) or more of the following: the CNACE; the CPSRM; and the CDSRM.

THIS NOTICE IS ISSUED BY:



Amy Payne, Hearings Director

COLLEGE OF REGISTERED NURSES OF ALBERTA
PURSUANT TO SECTION 77 OF THE HEALTH PROFESSIONS ACT