



AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

**WANDA ZIMMERMAN, #60,983
(the “Registrant”)**

and

**The College and Association of Registered Nurses of Alberta
 (“CARNA”)**

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Registrant and CARNA, dated with effect **July 30, 2021**. The below constitutes a summary of such ADCRA:

Through an ADCRA with CARNA, WANDA ZIMMERMAN, #60,983 (the **Registrant**), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from three (3) complaints to CARNA include the following:

- In 2020, while working as a full-time staff nurse in a home care setting, the Registrant failed to complete annual residential assessments on the majority of her clients, failed to respond to repeated requests from the home care team and from a patient’s family member, failed to follow through with appointment times with patients, and failed to notify the home care team of incomplete tasks prior to the Registrant leaving for vacation. In 2021, the Registrant was late in complying with an earlier obligation to CARNA.
- Between April 2020 and June 2021, the Registrant failed to maintain a certification required by their employer and failed to notify their employer that their certification had lapsed.

The Registrant agreed to complete course work, a 2000-word essay and pay a fine. Furthermore, the Registrant must provide employer references for a period of eighteen (18) months from their practice setting and may not change their practice setting without the Complaints Director’s approval. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.