

# **DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**EDWARD COLLIN, #57,650**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect July 29, 2025. The below constitutes a summary of such DCRA:

“Through an Agreement with the College, EDWARD COLLIN, #57,650 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- Between January 1, 2021 and November 30, 2023, the Registrant failed to act professionally and failed to treat their colleagues with respect, when they:
  - made inappropriate comments and sexual jokes to and about their colleagues;
  - shared unsolicited information about their personal life with their colleagues;
  - touched their colleagues making their colleagues feel uncomfortable.

- On April 8, 2024, the Registrant failed to document contemporaneously their conversation with a healthcare provider related to concerns with Patient 1's marked deterioration, including Patient 1 displaying symptoms of weakness, recent falls, or potential overdosing of hydromorphone;
- On April 8, 2024, the Registrant displayed a lack of knowledge, skill, or judgment, when they:
  - failed to recognize the need for timely assessment of and potential intervention related to Patient 1's marked deterioration, including Patient 1 displaying symptoms of weakness, recent falls, or potential overdosing of hydromorphone; or
  - failed to convey to their colleague information related to Patient 1's marked deterioration, including Patient 1 displaying symptoms of weakness, recent falls, or potential overdosing of hydromorphone.
- On April 9, 2024, the Registrant failed to clearly identify a late entry in Patient 1's chart;
- Between April 8, 2024, and April 30, 2024, the Registrant failed to document their assessments or any other interactions with Patient 2;
- Between April 8, 2024, and May 8, 2024, the Registrant failed to demonstrate adequate judgment and failed to maintain appropriate boundaries with a patient, when they revealed detailed information about their personal life to a patient and a patient's family.

The Registrant agreed to coursework on ethics and boundaries, communication and documentation. The Registrant further agreed to provide notification letters for a period of 2 years and employer references covering 660 nursing practice hours. Conditions shall appear on the College register and on the Registrant's practice permit."