DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

CHAYLENE DEMONTIGNY, #70,106
(the "**Registrant**")

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the **"College"**)

A Disciplinary Complaint Resolution Agreement ("**DCRA**") was executed between the Registrant and the College, dated with effect **February 13, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, CHAYLENE DEMONTIGNY, #70,106 (the "**Registrant**"), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant's unprofessional conduct arises from one (1) complaint to the College include the following:

- On one (1) shift in April 2022, the Registrant failed to uphold medication management standards when they: documented that they had administered narcotic medication to two (2) patients, when they knew or ought to have known the medication was not administered; and failed to have narcotic wastage co-signed.

- On the same shift, the Registrant failed to document accurately and/or legibly when documenting their medication administration on the narcotic sheet when, one (1) or more employer policies; failed to practice with honesty, integrity and respect when they diverted, or attempted to divert, a syringe of medication from their place of employment for personal use; and failed to adequately assess and/or address their fitness to practice while on shift and practicing as a RN.

The Registrant agreed to complete coursework on professionalism and medication management, pay a fine, and provide a letter from their treating physician confirming the Registrant is fit to practice. The Registrant must provide a practice setting letter from their current employer, as well as employer notification letters for the next three (3) years. Conditions shall appear on the College register and on the Registrant's practice permit.