

**AMENDED AMENDED AMENDED DISCIPLINARY COMPLAINT  
RESOLUTION AGREEMENT**

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**WANDA ZIMMERMAN, #60,983**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
**also known as College of Registered Nurses of Alberta**  
(the “**College**”)

An Amended Amended Amended Disciplinary Complaint Resolution Agreement (“**AAADCRA**”) was executed between the Registrant and the College, dated with effect **March 24, 2022**. The below constitutes a summary of such AAADCRA:

Through an AAADCRA with the College, WANDA ZIMMERMAN, #60,983 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from three (3) complaints to the College include the following:

- In 2020, while working as a full-time staff nurse in a home care setting, the Registrant failed to complete annual residential assessments on the majority of her clients, failed to respond to repeated requests from the home care team and from a patient’s family member, failed to follow through with appointment times with patients, and failed to notify the home care team of incomplete tasks prior to the Registrant leaving for vacation. In 2021, the Registrant was late in complying with an earlier obligation to the College.
- Between April 2020 and June 2021, the Registrant failed to maintain a certification required by their employer and failed to notify their employer that their certification had lapsed.

The Registrant agreed to pay a fine. Furthermore, arising from an insufficient Employer Reference, the Registrant must complete a period of direct supervision prior to continuing their remaining employer references that cover a period of eighteen (18) months of nursing practice. The Registrant is currently prohibited from practicing as a RN until their proposed practice setting is approved by the Complaints Director. Conditions shall appear on the College register and on the Registrant’s practice permit.”