

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**LINDA KUSHAK, #50,851**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect May 29, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, LINDA KUSHAK, #50,851 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or about July 6, 2023, the Registrant displayed a lack of judgment and when they misstated their employment status to the College when they indicated, by way of initials on a Disciplinary Complaint Resolution Agreement executed July 6, 2023 (the “**DCRA**”), that they were not employed, which was not accurate.
- On or between July 6, 2023 and January 10, 2024, the Registrant failed to comply with one (1) or more conditions of the DCRA when they failed to seek and/or provide confirmation of a practice setting and proceeded to work in that setting which was not approved by the Complaints Director.

The Registrant must complete course work on professionalism and ethics and pay a \$3,500 fine. The Registrant shall be suspended for 13 days, with 3 days commencing immediately and the remaining 10 days held in abeyance for two (2) years on the condition that the Registrant complies with the Agreement and there are no further complaints that raise concerns of dishonest or unethical behavior. Conditions shall appear on the College register and on the Registrant’s practice permit.