



AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

[NAME REDACTED] #52,801
(the “**Regulated Member**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

An Amended Disciplinary Complaint Resolution Agreement (“**ADCRA**”) was executed between the Regulated Member and CARNA, dated with effect **April 26, 2021**. The below constitutes a summary of such ADCRA:

Through an ADCRA with CARNA, #52,801 (the “**Regulated Member**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

- For more than one (1) year, the Regulated Member failed to practice with honesty, integrity and respect and failed to practice competently when they stole percocet tablets on ninety-one occasions for personal use and while in the position of assistant head nurse. Furthermore, the Regulated Member failed to demonstrate accountability and failed to accurately document their care when they falsified narcotic records when they stole the percocet tablets. Finally, the Regulated Member failed to assess their fitness to practice while on shift, specifically when they consumed stolen percocet tablets while working as a RN on numerous occasions.

The Regulated Member was suspended for thirty (30) days under her original DCRA in March 2021 and was not permitted to practice as a RN during their suspension. Furthermore, the Regulated Member agreed to complete course work on ethics, medication administration and documentation. The Regulated Member is restricted to practice as a RN in a limited practice setting, specifically administering vaccines, and must receive the Complaints Director’s approval before commencing practice as a RN in any other practice setting and further requirements may be imposed on the Regulated Member by the Complaints Director if their setting is changed. Conditions shall appear on the CARNA register and on the Regulated Member’s practice permit.