



**DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**  
pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**OLUWADAMILOLA (DAMI) AKINLOTAN #111,504**  
(the “Regulated Member”)

and

**The College and Association of Registered Nurses of Alberta**  
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Regulated Member and CARNA, dated with effect **July 21, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, OLUWADAMILOLA (DAMI) AKINLOTAN, #111,504 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

On or around November 20, 2020, the Registrant failed to practice with honesty and integrity and to follow legislation and policies relevant to their practice setting, including the CNA Code of Ethics, the Infection Prevention and Control Standards, the Practice Standards for Regulated Members, and the Alberta Chief Medical Officer of Health Orders 05-2020, when they:

- i. reported to work at a long-term care facility, and worked all or part of their shift, while experiencing COVID-19 symptoms;
- ii. failed to follow the required workplace COVID-19 screening protocols and bypassed the mandatory workplace COVID-19 screening station;
- iii. entered false information on the workplace COVID-19 screening tool;  
and
- iv. failed to report their positive COVID-19 test to their employer.

In or around October 2020 and November 2020, the Registrant failed to follow, and was unaware of, legislation and policies relevant to their practice setting, of which they reasonably should have been aware, contrary to the *Practice Standards for Regulated Members* and the *CNA Code of Ethics*, when they worked shifts at two long term care facilities in contravention of Chief Medical Officer of Health Order 10-2020, which prohibited health care staff from working in more than one health facility at the relevant time.

The Registrant agreed to complete course work, pay a fine and provide one (1) Employer Reference (Practice Reports). Conditions shall appear on the CARNA register and on the Registrant's practice permit.