

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MARJORIE MANUEL, #74,391
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and the College, dated with effect **MARCH 29, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, MARJORIE MANUEL, #74,391 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- The Registrant failed to demonstrate critical inquiry while in the role of charge nurse and failed to adequately prioritize Patient 1’s care, when they:
 - Failed to inform the attending physician about the increase in oxygen demands for Patient 1, a change in Patient 1’s respiratory status and the patient’s declining status;
 - Failed to ensure that a STAT bloodwork order from the attending physician for Patient 1 was completed as ordered during their shift; and
 - Failed to process medication orders and an enema procedure order from the attending physician for Patient 1 and failed to communicate their concerns about the medication order to the attending physician.

The Registrant agreed to complete course work on nursing process, medication management and critical thinking. Furthermore, the Registrant must submit a behavior improvement plan, pay a fine and complete a period of supervision in their practice setting. Conditions shall appear on the College register and on the Registrant’s practice permit.