

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**ALEYAMMA VARKEY, #72,086**  
(the “**Registrant**”)

and

**College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect January 17, 2025. The below constitutes a summary of such DCRA:

Through an Agreement with the College, ALEYAMMA VARKEY, #72,086 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On October 17, 2024, t the Registrant failed to demonstrate adequate knowledge, skill or judgment in the provision of nursing services to Patient 1, who had suffered a fall, when, they:
  - Failed to conduct an adequate hazard assessment of Patient 1 prior to transferring Patient 1t;
  - Facilitated Patient 1’s transfer by using inappropriate equipment to move Patient 1 up a flight of stairs;
  - Failed to call emergency medical services to facilitate the transfer of Patient 1;
  - Failed to notify the facility manager on call, a physician, or Patient 1’s family of Patient 1’s fall, as required by their employer’s Continuing Care/Long Term Care Fall Algorithm;
- On October 17, 2024, the Registrant failed to adequately document their care of Patient 1, who had suffered a fall.
- On or about October 17, 2024, the Registrant altered the patient record of Patient 1 without noting the date and time of the new entry.

The Registrant agreed to complete coursework and two practice reports. Conditions shall appear on the College register and on the Registrant’s practice permit.