

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**[NAME REDACTED], #91,185**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **FEBRUARY 2, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, #91,185 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from **one (1)** complaint to the College and includes the following:

In 2018 and in 2019, while working as a full-time staff nurse in a hospital setting, the Registrant diverted drugs from their employer. In particular, the Registrant removed excessive amounts of antiemetics, antihistamines and opioids from Pyxis, repeatedly falsified hospital records, at times consumed drugs while on shift, unsafely stored an opioid during a shift, and on two occasions improperly wasted opioids.

The Registrant agreed to complete course work on professionalism in nursing and medication administration, to a suspension, to pay a fine, to provide medical clearance confirming their fitness to practice before returning to practice, and to provide any and all employers a copy of the DCRA for a period of three (3) years. The Registrant’s employer(s) agree to notify the College regarding any and all concerns with her medication administration practices or fitness to practice. The Registrant shall not practice as a Registered Nurse until their practice setting is approved by the Complaints Director. Conditions shall appear on the College register and on the Registrant’s practice permit.