



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

LYNETTE NOOY #52,821
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **October 20, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, LYNETTE NOOY, #52,821 (the “Regulated Member”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

- The Regulated Member, on more than one occasion, failed to follow current legislation, standards and policies relevant to their practice setting and failed to demonstrate adequate judgment when they introduced contraband and unauthorized items into their place of employment, a correctional institution.
- The Regulated Member failed to ensure their relationship with a client were therapeutic and professional in their place of employment, a correctional institution.
- The Regulated RM failed to act with honesty and integrity in their place of employment, a correctional institution.

The Regulated Member agreed to complete course work on professionalism and ethics and to provide two performance evaluations covering 500 hours. Furthermore, the Regulated Member was suspended from practicing as a registered nurse for sixty days. Conditions shall appear on the CARNA register and on the Regulated Member’s practice permit.