



**DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**  
pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**[NAME REDACTED], REGISTRATION #108,520**  
(the “**Regulated Member**”)

and

**The College and Association of Registered Nurses of Alberta**  
(“**CARNA**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **June 24, 2020**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, Regulated Member #108,520 (the “**Regulated Member**”) acknowledged and admitted that her behavior constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct include the following:

- On multiple occasions, the Regulated Member pilfered medications, including narcotics, from her employer. On three (3) occasions, the Regulated Member injected the pilfered medications while at work and then proceeded to return to work while unfit to practise.

The Regulated Member agreed to provide medical information to CARNA confirming her fitness to practise as a Registered Nurse. The Regulated Member must apply to do 960 hours of supervised practice. The Regulated Member’s employer will provide two (2) Performance Evaluations during the supervised practice, followed by a third Performance Evaluation one (1) year after the completion of supervised practice. The Regulated Member is required to provide further medical reports to CARNA at the end of supervised practice and annually for two (2) years thereafter. Conditions shall appear on the Regulated Member’s practice permit.