

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

TARA BRADSHAW, #81,015
(the “**Registrant**”)

and

College and Association of Registered Nurses of Alberta
also known as **College of Registered Nurses of Alberta**
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **January 20, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, TARA BRADSHAW, #81,015 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College and includes the following:

- In 2022, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they diverted Tramacet, Tylenol #3, and Percocet from their employment setting for personal use when they:
 - Improperly signed out more medication and/or narcotics than ordered for patients for the Registrant’s personal use.
- In 2022, the Registrant failed to uphold medication administration standards when they:
 - On multiple occasions failed to chart medication and/or narcotics in the MAR, conduct a pain assessment, and/or a medication response; and
 - On multiple occasions signed out two doses of medication and/or narcotics and failed to account for one of the doses.
- In June, 2022, the Registrant initially failed to respond truthfully during a workplace investigation.
- Between approximately April 2022 and May 31, 2022, the Registrant improperly attended work while unfit to practice.

The Registrant agreed to a suspension, complete course work on medication and documentation, complete a period of supervised practice, provide letters from their

employer and complete a behaviour improvement plan. The Registrant also agreed to provide letters from their physician. Conditions shall appear on the College register and on the Registrant's practice permit.