



**DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**  
pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**RICHARD LABRECQUE, #79,163**  
(the “Regulated Member”)

and

**The College and Association of Registered Nurses of Alberta**  
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **JULY 27, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, RICHARD LABRECQUE, #79,163 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to CARNA include the following:

- The Registrant failed to practice with honesty, integrity and respect when they pilfered medication from their employer for personal use on one occasion and failed to adequately address their fitness to practice as a RN when they self-administered medication without a prescription or seeing a physician.
- Over a period of ten (10) months, the Registrant failed to practice with honesty, integrity and respect when they pilfered medication from their employer for personal use occasionally.

The Registrant agreed to complete course work on professionalism, medication management and leadership. In addition, the Registrant shall pay a fine of \$2500 and must provide notifications from any new or prospective employers for a period of two years. Conditions shall appear on the CARNA register and on the Registrant’s practice permit.