



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

[NAME REDACTED] #63,731
(the “Regulated Member”)

and

The College and Association of Registered Nurses of Alberta
(“CARNA”)

A Disciplinary Complaint Resolution Agreement (“DCRA”) was executed between the Regulated Member and CARNA, dated with effect **July 20, 2020**. The below constitutes a summary of such DCRA:

Through a Disciplinary Agreement with CARNA, Regulated Member #63,731 (the “Regulated Member”) acknowledged and admitted that, while working in home care, her behavior constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arising from one (1) complaint to CARNA include the following.

- The Regulated Member failed to recognize and respect the power imbalance between herself and a vulnerable elderly resident under her care, and failed to act accordingly in her interactions with the resident both during and subsequent to the nurse-client relationship;
- The Regulated Member failed to maintain professional boundaries and/or acted outside the scope of her professional responsibilities when she became involved the resident’s personal and financial affairs during the nurse-client relationship;
- The Regulated Member failed to maintain professional boundaries with the resident when, after the conclusion of the nurse-client relationship, she:
 - continued to be involved in the resident’s personal and financial affairs, which was not within the scope of her professional responsibilities;
 - attempted to insert herself in discussions regarding a capacity assessment for the resident;
 - directly or indirectly participated in the resident’s decision to donate approximately \$197,000 to a charity for which her husband periodically volunteered, though the Regulated Member did not financially benefit from her conduct, either directly or indirectly; and

- prepared and then assisted the resident in executing legal documents.

The Regulated Member agreed to cancellation of her practice permit and CARNA registration. The Regulated Member has also undertaken never to practice or apply for reinstatement as a regulated member of CARNA, or as an RN, ever again. Notice of the Permanent and Irrevocable Undertaking Not to Practice as an RN shall appear on the CARNA register.