



DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT
pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

MARILYN MOLDOWAN #46,877
(the “**Regulated Member**”)

and

The College and Association of Registered Nurses of Alberta
(“**CARNA**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Regulated Member and CARNA, dated with effect **February 22, 2021**. The below constitutes a summary of such DCRA:

Through a DCRA with CARNA, MARILYN MOLDOWAN #46,877 (the “**Regulated Member**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct arises from one (1) complaint to CARNA and includes the following:

Between August 2019 and April 2020, contrary to the Practice Standards for Regulated Members, the Regulated Member, who worked with a vulnerable patient population in Palliative Home Care, failed, on several occasions, to meet the standards expected of a Registered Nurse, when they:

- a. Failed to attend, in a reasonably timely manner or at all, several assigned palliative homecare patient visits, which resulted in negative patient outcomes, including unnecessary hospital visits;
- b. Ordered or directed, in lieu of performing home visits, inappropriate hospital transfers for her palliative homecare patients, some of which resulted in unnecessary and distressing hospital stays and hospital deaths, which were contrary to the patient’s desired care plan;
- c. Failed to adequately document patient care and assessments of palliative homecare patients; and
- d. Failed to complete adequate assessments of palliative homecare patients.

The Regulated Member agreed to complete course work, provide a letter from their employer, and provide two (2) practice report letters covering 300 nursing practice hours each, confirming there are no further concerns regarding the Regulated Member’s practice. Conditions shall appear on the CARNA register and on the Regulated Member’s practice permit.