



## **AMENDED DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT**

**pursuant to section 55(2)(a.1) of the *Health Professions Act***

**BETWEEN:**

**LORNA MUHLBEIER, #41,343**  
(the “Regulated Member”)

and

**The College and Association of Registered Nurses of Alberta**  
(“CARNA”)

An Amended Disciplinary Complaint Resolution Agreement (“ADCRA”) was executed between the Regulated Member and CARNA, dated with effect **July 22, 2020**. The below constitutes a summary of such ADCRA:

Through an ADCRA with CARNA, the Regulated Member Lorna Muhlbeier, #41,343 (the “Regulated Member”) acknowledged and admitted that her behavior constituted unprofessional conduct. Particulars of the Regulated Member’s unprofessional conduct include the following:

- The Regulated Member failed to ensure that a cognitively impaired patient received his medication when she left it unattended at his bedside; failed to ensure that a patient transfer was done in a safe and appropriate manner, and failed to document said transfer; and failed to treat the patient with respect when she engaged in interactions with the patient that had the potential to cause harm.

The Regulated Member agreed to complete coursework on medication management and professionalism in nursing. The Regulated Member’s employer will also provide three (3) Performance Evaluations to the Complaints Director covering the time period since the complaint was received, plus an additional 1,500 nursing practice hours. Conditions shall appear on the Regulated Member’s practice permit.