

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

ERIN BLUMER, #97,469
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect April 9, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, ERIN BLUMER, #97,469 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or between March 9 and 10, 2024, the Registrant failed to adequately maintain and/or monitor their fitness to practice while on shift at their place of employment when they were found on the unit in an incoherent, disoriented, and impaired state after consuming alcohol on facility premises, specifically the locker room, during their shift.
- On or about March 10, 2024, the Registrant failed to demonstrate adequate skill and/or judgment when they failed to administer the 0600 medications for one (1) or more patients as scheduled.

The Registrant must complete course work on professionalism and ethics and medication management as well as prepare a behavior improvement plan addressing fitness to practice in the workplace. The Registrant must also pay a fine. Prior to returning to performing any nursing practice hours, the Registrant must provide medical clearance to the Complaints Director and have a practice setting approved. Thereafter, the Registrant must submit an employer reference letters from their employer covering a total of 330 nursing hours of practice. Finally, for a period of two (2) years from the date the Agreement is executed, the Registrant must provide notification letters to the Complaints Director from their Supervisor at any new or prospective employer, or at any other entity for whom the Registrant will complete any type of nursing practice hours as a registrant of the College, confirming, *inter alia*, that the Supervisor has read the Agreement and will immediately report any concerns regarding the Registrant’s practice to the Complaint Director. Conditions shall appear on the College register and on the Registrant’s practice permit.