

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

## BETWEEN:

**ANGELA BLAIS, #93,225**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
also known as **College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **August 30, 2023**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, ANGELA BLAIS, #93,225 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- On or about July 15, 2023, the Registrant displayed a lack of knowledge, skill and/or judgment in their care of Patient 1 when they:
  - Failed to set mean arterial pressure (MAP) parameter alarms for the patient’s vasopressin and Levophed infusions;
  - Inaccurately documented their care of the patient;
  - Failed to report the patient’s elevated sodium and blood glucose levels in handover report;
  - Failed to notify the physician, or document that the physician was notified, of the patient’s elevated sodium and blood glucose levels; and/or
  - Failed to hang new IV lines for the patient when a new central line was inserted.
- On or about July 15, 2023, the Registrant failed to demonstrate a professional presence they were observed yelling on the unit in the vicinity of patients and families of patients.

The Registrant agreed to complete course work on professionalism and documentation and must provide a behavior improvement plan. The Registrant must also provide an employer reference covering a total of 200 practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.