

DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

BETWEEN:

SARAH PAETSCHKE, #78,122
(the “**Registrant**”)

and

College of Registered Nurses of Alberta
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect March 18, 2024. The below constitutes a summary of such DCRA:

Through an Agreement with the College, SARAH PAETSCHKE, #78,122 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct and through self-reporting to the College. Particulars of the Registrant’s unprofessional conduct arises through their self-reporting and from one (1) complaint to the College and includes the following:

- On multiple occasions in approximately March of 2023, the Registrant failed to practice with honesty, integrity and respect and failed to practice competently when they diverted hydromorphone, Ativan and lidocane from their employment setting for personal use.
- On multiple occasions in approximately March of 2023, the Registrant failed to adequately assess, monitor and/or address their fitness to practice and demonstrate adequate judgment.
- On or about March of 2023, the Registrant failed to demonstrate adequate judgment when they handled the sharp’s container without the proper PPE for the purpose of pilfering.

The Registrant agreed to complete coursework on professionalism and medication management, serve a suspension, pay a fine, provide employer notifications for three (3) years, provide a letter from their physician and provide employer references covering a total of 660 nursing practice hours. Conditions shall appear on the College register and on the Registrant’s practice permit.